PERFORMANCE WORK STATEMENT (PWS)
PRODUCT DIRECTOR FOR AVIATION NETWORKS AND MISSION PLANNING
AVIATION SYSTEMS PROJECT MANAGEMENT OFFICE
TECHNICAL SUPPORT

1.0 MISSION OBJECTIVE: The Product Director, Aviation Networks and Mission Planning (PD ANMP) provides management for the acquisition and support of avionics equipment for the Aviation Systems Project Management Office, under the aegis of the Program Executive Office, Aviation (PEO AVN). PD ANMP ensures the current and future relevance of Army Aviation throughout the modern, network-centric operational maneuver space by providing critical mission enablers across the aviation domain. PD ANMP’s mission objective is to provide critical integrated and interoperable capabilities for the Army’s aircraft and aviation relevant systems, underscoring aviation as a key combat multiplier of the existing and objective force in the Joint, Intergovernmental, Interagency, and Multinational (JIIM) environment.

These various avionics programs require a wide range of technical experience and skills to ensure effective accomplishment of the Army Aviation mission. The contractor shall provide support for the development and fielding of PD ANMP products, which includes the following:

- Improved Data Modem (IDM)
- Aviation Mission Planning System (AMPS)
- Computer Automated Flight Records System (CAFRS)
- Aviation Data Exploitation Capability (ADEC)
- Aircraft Notebook (ACN)
- Degraded Visual Environment (DVE)
- Brownout Rotorcraft Enhancement System (BORES)
- Networks & Mission Command Integration (NMCI)
- FlightScene

2.0 PERFORMANCE REQUIREMENTS: This PWS requirement is to provide engineering, system engineering, test and technical support for communications systems, navigation systems, and mission planning systems within the PD ANMP during product development, integration, formalized testing and documentation. This support will be inclusive of foreign military sales (FMS) programs for ANMP products. The place of performance will be at Redstone Arsenal, AL and Ft. Hood, TX. (Statement of Work (SOW) paragraph 2.0)

2.1. GENERAL TASK – The Contractor shall:

2.1.1 Provide technical expertise in the areas of advance systems concepts, technology integration, scientific information missions and system engineering
support/materials consistent with R&D/technology plans and programs. (SOW paragraph 2.0, G1)

2.1.2 Plan, develop, and conduct analysis programs or studies to establish the feasibility of systems/subsystems/components meeting requirements and/or adequacy of design. (SOW paragraph 2.0, G3)

2.1.3 Design and develop recommended avionics component specifications. (SOW paragraph 2.0, G5)

2.1.4 Develop and evaluate recommended system requirements to determine technical feasibility and/or functional adequacy for current and future components/systems. (SOW paragraph 2.0, G6)

2.1.5 Provide technical expertise with respect to digital mission information exchange to facilitate/improve Command & Control (C2) and Situational Awareness (SA) among air and ground mission systems of Joint and Coalition forces. Provide technical expertise on Joint Battle Command-Platform (JBC-P), Army Battle Command System (ABCS), Global Command & Control System (GCCS), Blue Force Tracking (BFT), Joint Variable Message Format (JVMF), Condition Based Maintenance (CBM), Joint Technical Data Interface (JTDI), Future Avionics Capability Environment (FACE), and digital data waveforms and networks such as Link-16 Tactical Digital Information Link-Joint (TADIL-J), Wideband Network Waveform (WNW), Soldier Radio Waveform (SRW), Warfighter Information Network-Tactical (WIN-T), and Advanced Network Wideband Waveform (ANW2). (SOW paragraph 2.0, G8)

2.1.6 Maintain direct and continuing technical liaison with other Government centers, laboratories, and other contractors. Provide technical expertise to conferences/briefings/meetings/working groups/teams such as on-site creation and delivery of high quality graphics and briefing material. The contractor shall participate in Technical Reviews, In Process Reviews (IPR’s), Design Reviews, Program Reviews to include milestone decisions, System Engineering Reviews, and Technical Interchange Meeting (TIMs)/Technical Exchange Meetings (TEMs). The contractor shall also provide technical support systems integration and network interoperability demonstrations such as the Army’s Network Integration Evaluations (NIEs), Army Warfighting Assessments (AWAs), Army Expeditionary Warfighter Experiments (AEWEs), and the Joint BOLD QUEST (BQ) events. (SOW paragraph 2.0, G10, - and G17)

2.1.7 Perform technical risk assessment (Identification and Analysis) on programs and identify strategies for avoidance and handling. (SOW paragraph 2.0, G13)

2.1.8 Provide input to the formulation of Request for Proposals (RFPs) to include recommendations for the preparation of SOWs with their corresponding Contract Data Requirements Lists (CDRLs) as well as design specifications. (SOW paragraph 2.0, G14)
2.1.9 Perform frequency management activities. (SOW paragraph 2.0, G23)

2.2 Specific Technical Tasks

2.2.1 The contractor shall provide technical expertise to the airworthiness qualification/release programs for installation of avionics systems on aviation platforms. (SOW paragraph 3.2, AW1)

2.2.2 The contractor shall develop, analyze, review, and validate interface control documents and aircraft integration documents. (SOW paragraph 3.3, EAVS1)

2.2.3 The contractor shall provide technical assistance in defining Information Assurance requirements and developing and staffing IA documentation in accordance with the Army Risk Management Framework (RMF) requirements. (SOW paragraph 3.15, PA1)

2.2.4 The contractor shall be knowledgeable of the Defense Information Infrastructure – Common Operating Environment (DII-COE) and the Joint Technical Architecture (JTA). (SOW paragraph 2.0, G19)

2.2.5 The contractor shall provide analyses, studies, data review and recommendations concerning electromagnetic compatibility and interference with respect to integration of avionics products on aviation platforms. (SOW paragraph 3.3, EAVS3)

2.2.6 The contractor shall provide technical expertise in aviation communication disciplines to include: antennas, radios, modems, routers, comms/network plans, command and control interface, communications security, processing systems, and aviation bus and federated architectures. (SOW paragraph 2.0, G19, 3.3, EAVS5)

2.2.7 The contractor shall provide technical expertise with respect to Army and Joint operational and systems architecture to determine the levels of integration required to achieve operationally acceptable interchangeability and/or interoperability. (SOW paragraph 3.3, EAVS6)

2.2.8 The contractor shall provide technical expertise for facilitating interoperability of mission planning and operational data with other Army & Joint planning, networks, and C2 systems. (SOW paragraph 3.3, EAVS6)

2.2.9 The contractor shall perform environmental and safety site assessments/studies to assure adequate consideration is given to environmental and safety risks. (SOW paragraph 3.4, ENV/SAF 3)

2.2.10 The contractor shall develop and evaluate recommended system requirements to determine technical feasibility and/or functional adequacy for
current and future components/systems. These include the following aviation mission planning and operational mission:

- Route Generation/Following/Update
- Performance Planning
- Communications Planning/Contingencies
- Terrain Analysis
- Data Transfer
- Data Exchange (including mission updates, video, airspace management, aircraft threat alerts, and automatic off-boarding of logistics and medical data) among aircraft and with ground elements
- Mission Rehearsal/Mission Execution
- Aviation Maintenance
- Centralized Automated Flight Records (SOW paragraph 2.0, G6)

2.2.11 The contractor shall provide technical expertise in the research and development of RF technology techniques, hardware, and systems for reducing the effects of environments and countermeasures on aircraft systems performance. (SOW paragraph 3.18, RF5)

2.2.12 The contractor shall develop, review, or evaluate software program documentation such as system requirements and specifications, contract requirements, and support Verification and Validation (V & V) Plans. The contractor shall prepare plans and documentation using the software development and test facilities designated for life cycle support of the particular software. The contractor shall review and evaluate computer software documentation, Software Quality Program Plans, Software Configuration Management Plans and Software Development Plans. (SOW paragraph 3.22, SW1, SW2, SW3)

2.2.13 The contractor shall design and develop technical solutions for transferring mission planning and operational data with and among aviation platforms. (SOW paragraph 3.3, EAVS1)

2.2.14 The contractor shall provide technical expertise in integrating/interfacing mission planning software with digital maps and National Imagery Mapping Geospatial-Intelligence Agency (NIMA NGA) map products. (SOW paragraph 3.1, AT6)

2.2.15 The contractor shall perform interoperability engineering and interoperability tests to include analysis of system requirements, development of plans/procedures for interface with other systems, analysis of standards, and post test analysis. (SOW paragraph 3.22, SW13)

2.2.16 The contractor shall prepare, facilitate coordination, maintain, update, review, and evaluate T&E documentation such as charters; Test and Evaluation Master Plans (TEMP); evaluation and assessment plans; test plans, procedures, and reports; design plans; software T&E documentation; T&E
automation requirements and automation plans; T&E matrices, crosswalks, schedules; T&E issues, criteria, characteristics, and parameters; and T&E associated annexes and attachments. (SOW paragraph 3.24, TE1)

2.2.17 The contractor shall Witness test events and prepare and analyze test reports to verify compliance with requirements. (SOW paragraph 3.24, TE2, c-d)

2.3 GENERAL TASK - Duty Stations are at Redstone Arsenal, AL and Ft. Hood, TX
The Contractor shall:

2.3.1 Provide technical expertise in the areas of advance systems concepts, technology integration, scientific information missions and system engineering support/materials consistent with R&D/technology plans and programs. (SOW paragraph 2.0, G1)

2.3.2 Provide technical expertise with respect to digital mission information exchange to facilitate/improve aviation systems. The contractor shall provide technical expertise on Blue Force Tracker (BFT), FACE, and digital data waveforms and networks such as Link-16 Tactical Digital Information Link (TADIL-J), Wideband Networking Waveform (WNW), Soldier Radio Waveform (SRW), Warfighter Information Network-Tactical (WIN-T), and Advanced Networking Wideband Waveform (ANW2). (SOW paragraph 2.0, G8)

2.3.3 The contractor shall perform the tasks as previously stated in paragraph 2.2.4, paragraph 2.2.6, paragraph 2.2.7, paragraph 2.2.16, paragraph 2.2.17 and paragraph 2.2.18 on-site at the Aviation and Missile Technical Integration Facility (AMTIF), Ft. Hood, TX.

3.0 TRAVEL: The Contractor shall plan on travel to support the PWS to include visits to Government and contractor facilities and support to PD ANMP at meetings, conferences, seminars and trade shows. All travel will be pre-approved by the COR. The contractor shall prepare trip reports and submit them IAW DI-ADMN-81505, CDRL A004.

4.0 SECURITY: The contractor shall, in the performance of individual task orders be required to provide security certified personnel and facilities. The Contractor shall provide security to a level necessary to meet the requirements of the tasks requested. The Contractor's work effort shall not be above the level of SECRET. Contractor personnel shall retain a SECRET level clearance for the duration of the task order. General guidance is provided in each BPA. Specific requirements above and beyond the basic DD254 will be provided on a case-by-case basis. (SOW paragraph 5.0)

4.1 AT Level I training. This standard language is for contractor employees with an area of performance within an Army controlled installation, facility or area. All contractor employees, to include subcontractor employees, requiring access to Army installations, facilities and controlled access areas shall complete AT Level
I awareness training within 60 calendar days after contract start date or effective date of incorporation of this requirement into the contract, whichever is applicable. The contractor shall submit certificates of completion for each affected contractor employee and subcontractor employee, to the COR or to the contracting officer, if a COR is not assigned, within 60 calendar days after completion of training by all employees and subcontractor personnel. AT level I awareness training is available at the following website: http://jko.jten.mil (SOW paragraph 5.0)

4.2 Access and general protection/security policy and procedures. This standard language is for contractor employees with an area of performance within Army controlled installation, facility, or area. The Contractor and all associated sub-contractors employees shall provide all information required for background checks to meet installation access requirements to be accomplished by installation Provost Marshal Office, Director of Emergency Services or Security Office. Contractor workforce must comply with all personal identity verification requirements (FAR clause 52.204-9, Personal Identity Verification of Contractor Personnel) as directed by DOD, HQDA and/or local policy. In addition to the changes otherwise authorized by the changes clause of this contract, should the Force Protection Condition (FPCON) at any individual facility or installation change, the Government may require changes in contractor security matters or processes. (SOW paragraph 5.0)

4.3 For contractors requiring Common Access Card (CAC). Before CAC issuance, the contractor employee requires, at a minimum, a favorably adjudicated National Agency Check with Inquiries (NACI) or an equivalent or higher investigation in accordance with Army Directive 2014-05. The contractor employee will be issued a CAC only if duties involve one of the following: (1) Both physical access to a DoD facility and access, via logon, to DoD networks on-site or remotely; (2) Remote access, via logon, to a DoD network using DoD-approved remote access procedures; or (3) Physical access to multiple DoD facilities or multiple non-DoD federally controlled facilities on behalf of the DoD on a recurring basis for a period of 6 months or more. At the discretion of the sponsoring activity, an initial CAC may be issued based on a favorable review of the FBI fingerprint check and a successfully scheduled NACI at the Office of Personnel Management. (SOW paragraph 5.0)

4.4 iWATCH Training. This standard language is for contractor employees with an area of performance within an Army controlled installation, facility or area. The contractor and all associated sub-contractors shall brief all employees on the local iWATCH program (training standards provided by the requiring activity ATO). This locally developed training will be used to inform employees of the types of behavior to watch for and instruct employees to report suspicious activity to the COR. This training shall be completed within 90 calendar days of contract award and within 30 calendar days of new employees commencing performance
with the results reported to the COR NLT 90 calendar days after contract award. (SOW paragraph 5.0)

4.5 Army Training Certification Tracking System (ATCTS) registration for contractor employees who require access to government information systems. All contractor employees with access to a government info system must be registered in the ATCTS (Army Training Certification Tracking System) at commencement of services, and must successfully complete the DOD Information Assurance Awareness prior to access to the IS and then annually. (SOW paragraph 5.0)

4.6 For information assurance (IA)/information technology (IT) training. All contractor employees and associated sub-contractor employees must complete the DoD IA awareness training before issuance of network access and annually thereafter. All contractor employees working IA/IT functions must comply with DoD and Army training requirements in DoD 8570.01, DoD 8570.01-M and AR 25-2 within six months of appointment to IA/IT. (SOW paragraph 5.0)

4.7 For contracts that require handling or access to classified information. Contractor shall comply with FAR 52.204-2, Security Requirements. This clause involves access to information classified “Confidential,” “Secret,” or “Top Secret” and requires contractors to comply with— (1) The Security Agreement (DD Form 441), including the National Industrial Security Program Operating Manual (DoD 5220.22-M); (2) any revisions to DOD 5220.22-M, notice of which has been furnished to the contractor. (SOW paragraph 5.0)

4.8 For information assurance (IA)/information technology (IT) certification. Per DoD 8570.01-M, DFARS 252.239.7001 and AR 25-2, the contractor employees supporting IA/IT functions shall be appropriately certified upon contract award. The baseline certification as stipulated in DoD 8570.01-M must be completed upon contract award. (SOW paragraph 5.0)

4.9 Contractors requiring access to government information systems at government or contractor facilities will comply with AR 25-2 guidance. Contractor access to SIPRNET via government accounts is restricted to only sites directly related to meeting the requirements of this contract as validated by the COR and/or the Statement of Work. The contractor shall not access INTELLINK-S while on the SIPRNET without formal access authorization of the COR and AMSAM-IS. SIPRNET access via government accounts may not be subcontracted without prior written authorization of the Contracting Officer, COR and AMSAM-IS in accordance DOD 5220.22-M, National Industrial Security Program Operating Manual (NISPOM), Paragraph 9-304.4. (SOW paragraph 5.0)

4.10 Co-located/embedded contractor personnel will be required to take the following training annually: Security Refresher, Cyber Awareness Challenge (Information Assurance), Operation Security (OPSEC), Anti-Terrorism Level I
Training and Threat Awareness and Reporting Program (TARP). All training is provided on site by the Government. No delivery is required. IAW AR 381-12, Threat Awareness and Reporting Program (TARP), 1 June 2016, Contractors will report threat-related incidents, behavioral indicators and other matters of Counter Intelligence (CI) interest specified in Chapter 3, to the Facility Security Officer (FSO), the nearest military CI office, the Federal Bureau of Investigation (FBI), or the Defense Security Service (DSS). (SOW paragraph 5.0)

5.0 GOVERNMENT FURNISHED EQUIPMENT/INFORMATION (GFE/GFI):
In order to accomplish the efforts described above, the contractor will require access to the data, automation equipment and most Government files related to PEO Aviation programs. Onsite location of the primary contractor(s) and off-site for other contractor efforts is considered to be the most cost effective for the Government. Contractor personnel located on-site will be provided with Government furnished office furniture and computers, similar to that provided Government employees.

5.1 On-Site/Off-Site Facilities - Tasking identified in the Statement of Work (SOW) will be performed at multiple locations.

5.1.1 On-site - Collocated with government personnel in government furnished facilities. For those specific contractors located ONSITE, the government will provide workspace, office furniture, network connectivity, PC workstations or laptop computers, and telephone service. The government will provide security and facility access to government buildings as required by government regulation.

5.1.2 Offsite - Any facility or location utilized by the contractor in the performance of this task order which is not under the control of a Government Agency (e.g. Contractor’s home or branch office). For contractor’s residing at an OFFSITE location, the contractor shall provide PC workstations or laptop computers, furniture, other office equipment and telephone service. (SOW paragraph 1.0)

6.0 DELIVERABLES:

6.1 Presentation Material - The contractor shall provide materials supporting budget and financial reviews as required IAW CDRL A003, DI-ADMN-81373. (SOW paragraph 4.0)

6.2 Technical Report-Study/Services - The contractor shall prepare and deliver technical reports, studies, analyses and papers to support the technical tasks defined in this PWS IAW CDRL A001, DI-MISC-80508B. (SOW paragraph 4.0)

6.3 Report, Record of Meeting, Minutes - The contractor shall provide trip reports and meeting minutes as required IAW CDRL A004, DI-ADMN-81505. (SOW paragraph 4.0)
6.4 Contractor’s Progress, Status and Management Report - The contractor shall prepare and deliver a monthly Report in accordance with CDRL A002, DI-MGT-80227. (SOW paragraph 4.0)

7.0 ACCOUNTING FOR CONTRACTOR SUPPORT: The Office of the Assistant Secretary of the Army (Manpower & Reserve Affairs) operates and maintains a secure Army data collection site where the contractor shall report ALL contractor manpower (including subcontractor manpower) required for performance of this task order. The contractor is required to completely fill in all the information in the format using the following web address: https://contractormanpower.army.pentagon.mil. The required information includes: (1) Contracting Office, Contracting Officer, Contracting Officer’s Technical Representative; (2) Contract number, including task and delivery order number; (3) Beginning and ending dates covered by reporting period; (4) Contractor name, address, phone number, e-mail address, identity of contractor employee entering data; (5) Estimated direct labor hours (including subcontractors); (6) Estimated direct labor dollars paid for the reporting period (including subcontractors); (7) Total payments (including subcontractors); (8) Predominant Federal Service Code (FSC) reflecting services provided by contractor (and separate predominant FSC code for each subcontractor if different); (9) Estimated data collection cost; (10) Organizational title associated with the Unit Identification Code (UIC) for the Army Requiring Activity (the Army Requiring Activity is responsible for providing the contractor with its UIC for the purposes of reporting this information); (11) Locations where contractor and subcontractors perform the work (specified by zip code in the United States and nearest city, country, when in an overseas location, using standardized nomenclature provided on website) (12) Presence of deployment or contingency contractor language; and (13) Number of contractor and subcontractor employees deployed in theater for the reporting period (by country). As part of its submission, the contractor will also provide the estimated total cost (if any) incurred to comply with this reporting requirement. Reporting period will be the period of performance not to exceed 12 months ending September 30 of each government fiscal year and must be reported by 31 October of each calendar year. Contractors may use a direct XML data transfer to the database server or fill in the fields on the website. The XML direct transfer is a format for transferring files from a contractor’s systems to the secure web site without the need for separate data entries for each required data element at the web site. The specific formats for the XML direct transfer may be downloaded from the web site.

8.0 PERFORMANCE OBJECTIVES AND METRICS:

8.1 This performance-based service task order incorporates the following performance objectives: (1) Delivery of high quality technical performance; (2) Adherence to Task Order (TO) schedule, milestone, and delivery requirements; and (3) Efficient and effective control of labor resources. It is the contractor’s responsibility to employ the necessary resources to ensure accomplishment of
these objectives. The Government’s assessment of the contractor’s performance in achieving these objectives shall utilize the standards, acceptable quality levels, surveillance methods, and performance incentives described in the Performance Requirements Summary matrix set forth in Appendix A. The performance incentives will be implemented via the Government’s past performance assessment conducted in accordance with Part 42 of the Federal Acquisition Regulation (FAR), as applicable, and the “Task Order Performance” criteria of the annual award term evaluation, Basic BPA provision 45.

8.2 The performance objectives, standards, and acceptable quality levels shall be applied on a TO basis with performance incentives to be implemented on an annual basis. The Government will conduct informal interim counseling sessions with the contractor’s Program/TO Manager to identify any active TO performance that is not meeting the acceptable quality levels. These sessions will be conducted at least on a quarterly basis in order to provide the contractor a fair opportunity to improve its performance level.

8.3 The Control of Labor Resources criteria will be reflected under the “Cost” category of the performance assessment. Although the criteria of Business Relations and Management of Key Personnel are not specifically included in the Performance Requirements Summary Matrix, the overall performance assessment will continue to include these criteria.

8.4 The contractor will be notified, in writing, of the Government’s determination of its performance level for each performance objective including all instances where the contractor failed to meet the acceptable quality level.
## APPENDIX A

### PERFORMANCE REQUIREMENTS SUMMARY MATRIX

<table>
<thead>
<tr>
<th>PERFORMANCE OBJECTIVE</th>
<th>PERFORMANCE STANDARD</th>
<th>ACCEPTABLE QUALITY LEVEL (AQL)</th>
<th>METHOD OF SURVEILLANCE</th>
<th>PERFORMANCE INCENTIVE</th>
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<tbody>
<tr>
<td>High Quality Technical Performance</td>
<td>TO requirements met with little rework/re-performance required and with few minor and no significant problems encountered</td>
<td>Contractor delivery of products and/or services meets all TO requirements. Performance occurs with no required re-performance/rework at least 80% of time. Problems that are encountered are minor and resolved in a satisfactory manner.</td>
<td>Routine Inspection of Deliverable Products/Services</td>
<td>Assignment of performance rating for QUALITY criteria:</td>
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<td>EXCEPTIONAL Performance and deliverables meet all and exceed many TO requirements. Performance delivered with no required re-performance/rework at least 95% of time; problems that are encountered are minor and resolved in a highly effective manner.</td>
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<td>VERY GOOD Performance and deliverables meet all and exceed some TO requirements. Performance delivered with no required re-performance/rework at least 90% of time; problems that are encountered are minor and resolved in an effective manner.</td>
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<td>SATISFACTORY Performance and</td>
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<td>Deliverable reports contain all required data and meet all applicable CDRL requirements</td>
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<td>deliverables meet all TO requirements. Performance delivered with no re-performance/rework at least 80% of time; problems that are encountered are minor and resolved in a satisfactory manner.</td>
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<td>MARGINAL Some TO requirements not met and/or performance delivered with re-performance/rework required more than 20% of time. Problems encountered were resolved in a less than satisfactory manner.</td>
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<td>UNSATISFACTORY Many TO requirements not met. Numerous re-performances/reworks required. Substantial problems were encountered and inadequate corrective actions employed.</td>
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<td>Adherence to Schedule</td>
<td>TO milestones, periods of performance, and/or data submission dates are met or exceeded</td>
<td>Contractor meets TO delivery requirements at least 80% of the time (excluding gov’t caused delays)</td>
<td>Routine Inspection of Deliverable Products/Services</td>
<td>Assignment of performance rating for SCHEDULE criteria:</td>
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<td>EXCEPTIONAL</td>
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<td>TO milestones/performance dates met or exceeded at least 100% of time (excluding government caused delays)</td>
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<td>VERY GOOD</td>
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<td>TO milestones/performance dates met or exceeded at least 90% of time (excluding government caused delays)</td>
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<td>SATISFACTORY</td>
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<td>TO milestones/performance dates met or exceeded at least 80% of time (excluding government caused delays)</td>
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<td>UNSATISFACTORY</td>
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<td>TO schedule/performance dates met less than 70% of time</td>
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<td>Control of Labor Resources</td>
<td>Contract labor mix is controlled in efficient and effective manner</td>
<td>Actual TO labor resource mix is maintained within 20% of originally awarded TO resource mix</td>
<td>Routine Inspection of TO Performance, Performance/Cost Reports, Payment Invoices, Etc.</td>
<td>Assignment of performance rating for COST CONTROL criteria:</td>
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|                           |                                                               |                                                                 |                                               | EXCEPTIONAL  
Actual TO resource mix maintained within 10% of originally awarded TO resource mix |
|                           |                                                               |                                                                 |                                               | VERY GOOD  
Actual TO resource mix maintained within 15% of originally awarded TO resource mix |
|                           |                                                               |                                                                 |                                               | SATISFACTORY  
Actual TO resource mix maintained within 20% of originally awarded TO resource mix |
|                           |                                                               |                                                                 |                                               | MARGINAL  
Actual TO resource mix maintained within 25% of originally awarded TO resource mix |
|                           |                                                               |                                                                 |                                               | UNSATISFACTORY  
Actual TO resource mix exceeds 25% of originally awarded TO resource mix |