PERFORMANCE WORK STATEMENT (PWS)

Technical Support for the Fixed Wing Project Office

1.0 MISSION OBJECTIVE: The Fixed Wing Project Office (FWPO) provides centralized life-cycle management of the Army’s fleet of existing and emerging Fixed Wing aircraft, to include such systems as C-12, RC-12, UC-35, C-20, C-26, C-37, EO-5, Medium Altitude Reconnaissance Surveillance System (MARSS), Enhanced MARSS (EMARSS), Fixed Wing Utility Aircraft (FUA), and other Quick Reaction Capability (QRC) Aircraft. These fixed wing assets support the Army’s transportation requirements at the Cabinet level down to and including all levels of the warfighting capability. The FWPO is responsible for the management of active and retired aircraft in the fleet. The sustainment of these aircraft includes the acquisition of aircraft Life Cycle Contractor Support (LCCS). Integral to the acquisition of LCCS, is the continuous monitoring, update, and analysis of vital technical issues related to the operational readiness, cost, and maintenance/sustainment of the Army’s Fixed Wing aircraft.

2.0 PERFORMANCE REQUIREMENTS: The requirements of this PWS are to provide technical support services, systems engineering and other acquisition related support services to the FWPO. This support will ensure program compliance with regulations in addition to providing other comprehensive project management support defined in the specific tasks outlined below.

The contractor shall provide all, labor, incidental materials and other services necessary to perform technical support services to the FWPO, to provide support in collecting, analyzing, documenting, reviewing and coordinating technical requirements for each of the aircrafts managed by the FWPO.

The contractor shall provide support for all Product Directors and Assistant Product Managers (APMs) within the FWPO. This shall include supporting deployments and any other worldwide requirements. The contractor shall provide overall management of the Task Order. The contractor shall perform the requirements of this PWS on-site at the FWPO, located at, or near, Redstone Arsenal and Fort Rucker, Alabama.

2.1 The contractor shall research, plan, establish, and recommend procedures to implement and carry out assigned technical functions to meet program requirements.

2.1.1 The contractor shall develop and monitor program schedules. (IO1.b)

2.1.2 The contractor shall provide support in program budget development. (TD2.c)

2.1.3 The contractor shall interface/coordinate with AMCOM/PEO, other DA agencies and contractors. (G10)
2.1.4 The contractor shall support market research, the assembly of procurement packages, and provide technical expertise for source selections. (G13, SE15, SE16)

2.15 The contractor shall provide support to FWPO personnel, who ensure Fixed Wing LCCS contractor adherence/compliance to applicable laws and regulations in the performance of FWPO LCCS contracts. (ENV/SAF1)

2.1.6 The contractor shall provide input in program review meetings to evaluate progress and make recommendations. (MP2.c)

2.1.7 The contractor shall coordinate In-Process Review (IPR) preparation and documentation. (TD2.d)

2.1.8 The contractor shall provide technical input for correspondence, draft briefing charts, Army memorandums to other agencies, briefings, slides, charts and other graphic materials required in support of the FWPO. (G17)

2.2 The contractor shall support airworthiness releases and qualifications and provide technical advice and engineering input concerning accident investigation report recommendations, aircraft grounding actions and related safety issues. (AW1, SE11)

2.3 The contractor shall establish and provide recommended technical/test requirements, specifications, acceptance criteria and measuring programs consistent with aircraft design criteria. (G7)

2.4 The contractor shall provide technical support for various Army Fixed Wing production and LCCS programs. This technical support shall include supporting the Government in detailed coordination necessary to ensure production and maintenance schedules are met. This coordination requires interface with ACC Redstone, HQDA, The Army National Guard Bureau, the Army Aviation Center, several contractors and various other civilian and Government agencies. (G10)

2.5 The contractor shall support the, study, design, development, integration and installation of avionics architectures for the Army’s Fixed Wing fleet and make recommendations relative to both short and long term avionics needs such as the Joint Precision Approach and Landing System (JPALS) and Global Air Traffic Management (GATM). This effort includes establishing and maintaining a library of Department of Defense (DoD), Army, and Civil avionics requirements which encompass developmental trends in communication and navigation equipment. (G6, EAVS1)

2.6 The contractor shall develop training for Government employees to enhance their knowledge and general awareness of safety and environmental issues. (ENV/SAF6)

2.7 The contractor shall perform Reliability, Availability and Maintainability (RAM) tracking and performance analysis of the time and cycle limited components such as turbine engines. This task incorporates the analysis of tear down reports with training
requirements and maintenance procedures, in an effort to ensure an efficient maintenance operation and stockpile reliability. (PA9, PT1)

2.8 The contractor shall perform periodic inventory of Government Supplied Equipment (GSE) for various Fixed Wing aircraft. The contractor shall then evaluate the fleet GSE requirements and the management, sustainment, disposition and warehousing of the GSE. (G20)

2.9 The contractor shall perform special maintenance evaluations of FWPO LCCS contractors’ Product Assurance programs. (PA6)

2.10 The contractor shall provide assessments on all aspects of Fixed Wing engines. (PT3)

2.11 The contractor shall perform design implementation and facilitate coordination of engineering activities on out-of-production systems and major items. (SE1)

2.12 The contractor shall provide technical expertise and engineering support to the integrated logistics support engineering activities such as depot maintenance, logistics support analysis, and technical publications. (SE4)

2.13 The contractor shall provide technical recommendations and expertise to source selections, other proposal evaluation/contracting efforts and provide analysis of trade-off studies and risk assessments of competing Fixed Wing technologies and systems. (G13)

2.14 The contractor shall support the Government in managing the configuration control of the Fixed Wing fleet. This support shall apply to exterior and cockpit/aircraft standardization areas. The contractor shall perform design feasibility and engineering studies in support of aircraft modifications and system updates such as incorporation of Aircraft Survivability Equipment (TD2.g, EAVS1, EAVS2).

2.15 The contractor shall facilitate the coordination of cost reduction initiatives/programs such as Value Engineering (VE). Effort may include providing recommendations in the area of all VE directives and policies and providing technical expertise in establishing VE targets/goals, which will ensure cost effectiveness engineering while maintaining producibility readiness and performance requirements of Fixed Wing systems. (IO2.a, IO2.b)

2.16 The Contractor shall attend conferences and provide on-site creation and delivery of high quality graphics and briefing material, attend meetings, maintain and distribute conference materials and/or minutes as directed by the Government. The contractor shall attend conferences to gather information that directly impacts the efficiency and efficacy of the FWPO’s mission, or to provide information to conference attendees. The contractor shall submit a report NLT 5 work days after attendance of meetings/conferences/seminars. (G17)
2.17 The contractor shall provide support to the U.S. Army Training and Doctrine Command (TRADOC) Capability Manager (TICM) Lift for Fixed Wing aircraft. Efforts shall include:

2.17.1 The contractor shall support the development of operational capability requirements for future Fixed Wing aircraft, and conduct an analysis of key performance parameters (KPP), in accordance with the Joint Capabilities Integration Development System (JCIDS). The contractor shall generate for Government approval, the required JCIDS documentation to support the acquisition of the Army’s Fixed Wing FUA. (G2, G3, G6, G18)

2.17.2 The contractor shall perform organizational assessments and requirements capabilities analysis for Fixed Wing programs. (G1)

2.17.3 The contractor shall provide recommendations in the development and/or revision of JCIDS documentation to include: Capabilities Based Assessments (CBA), Initial Capabilities Documents (ICD), Capability Production Documents (CPD), Operational Mode Summary/Mission Profile (OMS/MP) documents, and Concept of Operations (CONOPS). (G18)

2.17.4 The contractor shall provide recommendations for obtaining a Materiel Development Decision (MDD) and the Materiel Development Phase to include the Analysis of Alternatives (AoA). (G18)

2.17.5 The contractor shall provide recommendations in the development of supporting force structure studies, requirements analysis, and Request for Proposals (RFPs). (G14, G18)

2.17.6 The contractor shall support the development of Fixed Wing operational concepts and requirements for the Army's future Fixed Wing fleet, in support of the Army’s future force structure, as outlined in the Army Aviation Operations 2015-2024 Concept Capability Plan. The contractor shall perform continued data gathering, affordability analysis and planning recommendations, to support any required Fixed Wing analyses. The contractor shall provide recommendations for the integration of new systems and components into Army Fixed Wing platforms and units. (G6)

2.17.7 The contractor shall provide input and recommendations in the development of the FUA Test and Evaluation Master Plan (TEMP). The contractor shall provide input and recommendations in the planning, development and execution of FUA test events and activities. (G18, TE1)

2.17.8 The contractor shall analyze strategic program data and assess impact to the TCM-Lift and FWPO on technical, operational, integration and fielding issues associated with Fixed Wing programs. (G15)
2.17.9 The contractor shall provide planning recommendations on the Army force structure analysis, to include command structure, Table of Equipment (TOE) vs. Table of Distribution and Allowance (TDA) and Active, Reserve and National Guard aircrew support. (G10)

2.17.10 The contractor shall provide input to milestone planning recommendations, program reviews, IPT, and Integrated Concept Development Team (ICDT) meetings. (G17)

2.17.11 The contractor shall brief the status of Army Fixed Wing programs to the TCM-Lift and to the appropriate Program/Product Manager. (G10, G17)

2.18 The contractor shall provide support to the TCM-Lift for Aviation Mission Command and Integration for Fixed Wing aircraft. Efforts shall include:

2.18.1 The contractor shall provide the TCM-Lift analysis and assessment of Army initiatives for combat development activities focused on FWPO managed systems and their associated communications, navigation, digital network interconnectivity, enterprise knowledge management (Information Systems) and information assurance (IA) principles, requirements and capabilities. The contractor shall analyze operational and technical products for accuracy and interoperability as they relate to the Net Ready KPPs (NR-KPP) for requirements documents. (G1, G2, G3, G6, G8)

2.18.2 The contractor shall provide recommendations, to include the development of organizational assessments and recommended strategies, for courses of action for systems/subsystem level trades, coordination with platform Program/Product Managers and support for both Government and industry operational and technical efforts. (G3)

2.18.3 The contractor shall integrate joint mandates for interoperability supporting all tactical level mission command systems within TCM-Lift requirements documents, as part of the JCIDS process. (G1, G6, G18)

2.18.4 The contractor shall provide analysis of Operational, System, and Technical Views of Integrated Architecture products for accuracy and interoperability in support of NR-KKP and the Combat Development/JCIDS process. (EAVS6, G18)

2.18.5 The contractor shall collect input from the FWPO for development and integration of System (SV) and Technical (TV) views for new or updated architecture products(EAVS1)

2.18.6 The contractor shall provide analysis of Aviation Mission Command Integration requirements, digital communication/connectivity solutions and cockpit integration and management of information technology. (G1, EAVS1).
2.18.7 The contractor shall monitor and provide recommendations to the TCM-Lift during interoperability test and coordinating actions for post-test analysis and certification for NR. The contractor shall provide recommendations to test development regarding Inter-Army Interoperability Certification (IAIC), Joint Interoperability Test Certification (JITC), IA certification and Operational Test (OT) requirements from approved Integrated Architecture products. (G1, G6, G18)

2.18.8 The contractor shall provide recommendations for TCM-Lift managed Fixed Wing systems and develop organizational assessments and recommended strategies for Communication Navigation Surveillance and Air Traffic Management (CNS/ATM) to meet international civil standards and tactical requirements. (G1, G6)

2.18.9 The contractor shall provide analysis of TCM-Lift systems and make recommendations for CONOPS and Concepts of Employment (CONEMP) covering the future employment of tactical mission command systems on TCM-Lift managed Fixed Wing platforms, throughout all phases of military operations. (G1, G6)

3.0 TRAVEL: Travel may be required in performance of this PWS. The contractor must receive approval from the COR prior to performing any travel. A trip report is required IAW CDRL A006. All travel shall be IAW the Joint Travel Regulation and the contractor’s company travel policies.

4.0 SECURITY REQUIREMENTS

4.1 The contractor shall comply with the requirements of the DOD Contract Security Classification Specification (DD Form 254). The contractor shall maintain a SECRET facility clearance and have a sufficient number of employees with a Personnel Security Clearance at the SECRET level, to meet the requirements of the SOW. Some contractor personnel shall require access to Communications Security (COMSEC) Information; For Official Use Only Information (FOUO); and Secure Internet Protocol Router Network (SIPRNET).

4.2 AT/OPSEC Requirements

4.2.1 Anti-Terrorism (AT) Level I Training. All contractor employees, to include subcontractor employees, requiring access to Army installations, facilities, and controlled access areas shall complete AT Level I awareness training within 90 calendar days after contract start date or effective date of incorporation of this requirement into the contract, whichever is applicable. The contractor shall maintain certifications of completion for inspection purposes. AT Level I awareness training is available at http://jko.jten.mil.

4.2.2 Access to General Protection/Security Policies and Procedures. Contractor and all associated sub-contractor employees shall, upon request, provide all information required for background checks to meet installation access requirements to be accomplished by authorized Government personnel. The contractor workforce must comply with all personal identification verification
requirements (FAR clause 52.204-9, Personal Identity Verification of Contractor Personnel) as directed by DoD, HQDA, and/or local policy. In addition to the changes otherwise authorized by the changes clause in this contract, should the Force Protection Condition (FPCON) at any individual facility or installation change, the Government may require changes in contractor security matters or processes.

4.2.3 **Contractors Requiring Common Access Card (CAC).** Before CAC issuance, the contractor employee requires, at a minimum, a favorably adjudicated National Agency Check with Inquiries (NACI) or an equivalent or higher investigation in accordance with Army Directive 2014-05. The contractor employee will be issued a CAC only if duties involve one of the following: (1) Both physical access to a DoD facility and access, via logon, to DoD networks on-site or remotely; (2) Remote access, via logon, to DoD networks using DoD approved remote access procedures; or (3) Physical access to multiple DoD facilities or multiple non-DoD federally controlled facilities on behalf of the DoD on a recurring basis for a period of 6 months or more. At the discretion of the sponsoring activity, an initial CAC may be issued based on a favorable review of the FBI fingerprint check and a successfully schedule NACI at the Office of Personnel Management.

4.2.4 **AT Awareness Training for Contractor Personnel Traveling Overseas.** All contractor employees, including subcontractor employees required to travel overseas as a condition of this contract will receive Government provided AT awareness training, specific to the destination countries. Additionally, all contractor employees, including subcontractor employees stationed or deployed in OCONUS contingency operations areas or designated combat zones will receive Government provided AT awareness training specific to the area of responsibility (AOR) at their overseas location. Specific AOR training content is directed by the combatant commander, with the unit Antiterrorism Officer (ATO) being the local point of contact.

4.2.5 **Army Training Certification Tracking System (ACATS) Registration for Contractor Employees Who Require Access to Government Information Systems (IS).** All Contractor employees with access to a government IS must be registered in the ATCTS at commencement of services, and must successfully complete the DoD Information Assurance Awareness training prior to access to the IS, then annually thereafter.

4.2.6 **Operations Security (OPSEC) Training.** Per AR 530-1 Operations Security, the contractor employees must complete Level I OPSEC Awareness training. New employees must be trained within 30 calendar days of their reporting for duty and annually thereafter.

4.2.7 **Information Assurance (IA)/Information Technology (IT) Training.**
4.2.7.1 Contractors requiring access to Government IT systems must adhere to the requirement of AR 25-2, Information Technology (IT), Rapid Action Revision (RAR), Issue Date: 23 March 2009, on Government installations. All contractor employees and associated sub-contractor employees must complete the DoD IA awareness training before issuance of network access and annually thereafter.

4.2.7.2 Contractor access to SIPRNET via government accounts is restricted to only sites directly related to meeting the requirements of this contract as validated by the COR and/or the Performance Work Statement (PWS). The contractor will not access INTELLINK-S while on the SIPRNET without formal access authorization of the COR and AMSAM-ISI. SIPRNET access via government accounts may not be subcontracted without prior written authorization of the Contracting Officer, COR and AMSAM-ISI in accordance with National Industrial Security Program Operating Manual (NISPOM), DoD 5220.22-M, paragraph 9-304.

4.2.8 Contractor Authorized to Accompany the Force. DFARS Clause 252.225-7040, Contractor Personnel Authorized to Accompany U.S. Armed Forces Deployed Outside the United States. The clause shall be used in solicitations and contracts that authorize contractor personnel to accompany U.S. Armed Forces deployed outside the United States in contingency operations, humanitarian or peacekeeping operations, or other military operations or exercises, when designated by the combatant commander. The clause discusses the following AT/OPSEC related topics: required compliance with laws and regulations, pre-deployment requirements, required training (per combatant command guidance), and personnel data required.

4.2.9 Contract Requiring Performance or Delivery in a Foreign Country. DFARS Clause 252.225-7043, Antiterrorism/Force Protection for Defense Contractors Outside the United States. The clause shall be used in solicitations and contracts that require performance or delivery in a foreign country. This clause applies to both contingencies and non-contingency support. The key AT requirement is for non-local national contractor personnel to comply with theater clearance requirements and allows the combatant commander to exercise oversight to ensure the contractor’s compliance with combatant commander and subordinate task force commander policies and directives.

4.2.10 Contracts ThatRequire Handling or Access to Classified Information. Contractor shall comply with FAR 52.204-2, Security Requirements, which requires contractors to comply with the Security Agreement (DD Form 441), including the National Industrial Security Program Operating Manual, DoD 5200.22-M, and any revisions notice of which has been furnished to the contractor.

4.2.11 Threat Awareness Reporting Program. Per AR 381-12 Threat Awareness Reporting Program (TARP), all contractor employees with a security
clearance, must receive annual TARP training.

5.0 GOVERNMENT FURNISHED PROPERTY: In order to accomplish the efforts described in this task order, the contractor shall be provided access to the data and Government files related to the FWPO and TCM-Lift. This effort shall be performed on site at, or near, Redstone Arsenal and Fort Rucker, Alabama. Contractor personnel located on site shall be provided Government furnished office workspace, furniture, and information technology equipment (computers, printers, copiers, fax, phone, etc.), similar to that provided Government employees. Wireless devices may be provided to the contractor for the performance of this task order.

6.0 DELIVERABLES: The contractor shall provide the following deliverables:

6.1 A003 DI-MGMT-80227 Contractor’s Progress, Status and Mgmt Report
6.2 A006 DI-ADMN-81505 Report, Record of Meetings/Minutes

7.0 ACCOUNTING FOR CONTRACTOR SUPPORT: The contractor shall report ALL contractor labor hours (including subcontractor labor hours) required for performance of services provided under this task order for the Fixed Wing Project Office via a secure data collection site. The contractor is required to completely fill in all required data fields using the following web address: http://www.ecmra.mil/, and then click on “Department of the Army CMRA” or the icon of the DoD organization that is receiving or benefitting from the contracted services.

Reporting inputs will be for the labor executed during the period of performance during Each Government fiscal year (FY), which runs October 1 through September 30. While inputs may be reported any time during the FY, all data shall be reported no later than October 31 of each calendar year, beginning with 2013. Contractors may direct questions to the help desk by clicking on “Send an email” which is located under the Help Resources ribbon on the right side of the login page of the applicable Service/Component’s CMR website.

8.0 PERFORMANCE OBJECTIVES/METRICS:

8.1 This performance-based service task order incorporates the following performance objectives: (1) Delivery of high quality technical performance; (2) Adherence to TO schedule, milestone, and delivery requirements; and (3) Efficient and effective control of labor resources. It is the contractor’s responsibility to employ the necessary resources to ensure accomplishment of these objectives. The Government’s assessment of the contractor’s performance in achieving these objectives will utilize the standards, acceptable quality levels, surveillance methods, and performance incentives described in the Performance Requirements Summary matrix set forth in Appendix A. The performance incentives will be implemented via the Government’s past performance assessment conducted in accordance with Part 42 of the Federal Acquisition Regulation (FAR), as applicable, and the “Task Order Performance” criteria of the annual award term evaluation, Basic BPA provision 45.
8.2. The performance objectives, standards, and acceptable quality levels shall be applied on a TO basis with performance incentives to be implemented on an annual basis. The Government will conduct informal interim counseling sessions with the contractor’s Program/TO Manager to identify any active TO performance that is not meeting the acceptable quality levels. These sessions will be conducted at least on a quarterly basis in order to provide the contractor a fair opportunity to improve its performance level.

8.3 The Control of Labor Resources criteria will be reflected under the “Cost” category of the performance assessment. Although the criteria of Business Relations and Management of Key Personnel are not specifically included in the Performance Requirements Summary Matrix, the overall performance assessment will continue to include these criteria.

8.4. The contractor will be notified, in writing, of the Government’s determination of its performance level for each performance objective including all instances where the contractor failed to meet the acceptable quality level.
## APPENDIX A

### PERFORMANCE REQUIREMENTS SUMMARY MATRIX

<table>
<thead>
<tr>
<th>PERFORMANCE OBJECTIVE</th>
<th>PERFORMANCE STANDARD</th>
<th>ACCEPTABLE QUALITY LEVEL (AQL)</th>
<th>METHOD OF SURVEILLANCE</th>
<th>PERFORMANCE INCENTIVE</th>
</tr>
</thead>
<tbody>
<tr>
<td>High Quality Technical Performance</td>
<td>TO requirements met with little rework/re-performance required and with few minor and no significant problems encountered.</td>
<td>Contractor delivery of products and/or services meets all TO requirements. Performance occurs with no required re-performance/rework at least 80% of time. Problems that are encountered are minor and resolved in a satisfactory manner.</td>
<td>Routine Inspection of Deliverable Products/Services</td>
<td>Assignment of performance rating for QUALITY criteria:</td>
</tr>
<tr>
<td></td>
<td>Performance meets all technical and functional requirements, and is highly responsive to changes in technical direction and/or the technical support environment</td>
<td></td>
<td></td>
<td><strong>EXCEPTIONAL</strong> Performance and deliverables meet all and exceed many TO requirements. Performance delivered with no required re-performance/rework at least 95% of time; problems that are encountered are minor and resolved in a highly effective manner.</td>
</tr>
<tr>
<td></td>
<td>Assessments, evaluations, analyses, recommendations, and related assistance are thorough, reliable, highly relevant to TO requirements, and consist of substantial depth and breadth of subject matter</td>
<td></td>
<td></td>
<td><strong>VERY GOOD</strong> Performance and deliverables meet all and exceed some TO requirements. Performance delivered with no required re-performance/rework at least 90% of time; problems that are encountered are minor and resolved in an effective manner.</td>
</tr>
<tr>
<td></td>
<td>Deliverable reports contain all required data and meet all applicable CDRL requirements</td>
<td></td>
<td></td>
<td><strong>SATISFACTORY</strong> Performance and deliverables meet all TO requirements. Performance delivered with no re-performance/rework at least 80% of time; problems that are encountered are minor and resolved in a satisfactory manner.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td><strong>MARGINAL</strong> Some TO requirements not met and/or performance delivered with re-performance/rework required more than 20% of time; problems encountered were resolved in a less than satisfactory manner.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td><strong>UNSATISFACTORY</strong> Many TO requirements not met. Numerous re-performances/rework required. Substantial problems were encountered and inadequate corrective actions employed.</td>
</tr>
<tr>
<td>Adherence to Schedule</td>
<td>TO milestones, periods of performance, and/or data submission dates are met or exceeded</td>
<td>Contractor meets TO delivery requirements at least 80% of the time (excluding govt caused delays)</td>
<td>Routine Inspection of Deliverable Products/Services</td>
<td>Assignment of performance rating for SCHEDULE criteria:</td>
</tr>
<tr>
<td>----------------------</td>
<td>-------------------------------------------------------------------------------------------------</td>
<td>-------------------------------------------------------------------------------------------------</td>
<td>-------------------------------------------------</td>
<td>-----------------------------------------------------------</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>EXCEPTIONAL: TO milestones/ performance dates met or exceeded at least 100% of time (excluding government caused delays)</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>VERYGOOD: TO milestones/ performance dates met or exceeded at least 90% of time (excluding government caused delays)</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>SATISFACTORY: TO milestones/ performance dates met or exceeded at least 80% of time (excluding government caused delays)</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>MARGINAL: TO milestones/ performance dates met less than 80% of time (excluding government caused delays)</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>UNSATISFACTORY: TO schedule/performance dates met less than 70% of time</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Control of Labor Resources</th>
<th>Contract labor mix is controlled in efficient and effective manner</th>
<th>Actual TO labor resource mix is maintained within 20% of originally awarded TO resource mix</th>
<th>Routine Inspection of TO Performance, Performance/Cost Reports, Payment Invoices, Etc.</th>
<th>Assignment of performance rating for COST CONTROL criteria:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>EXCEPTIONAL: Actual TO resource mix maintained within 10% of originally awarded TO resource mix</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>VERYGOOD: Actual TO resource mix maintained within 15% of originally awarded TO resource mix</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>SATISFACTORY: Actual TO resource mix maintained within 20% of originally awarded TO resource mix</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>MARGINAL: Actual TO resource mix maintained within 25% of originally awarded TO resource mix</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>UNSATISFACTORY: Actual TO resource mix exceeds 25% of originally awarded TO resource mix</td>
</tr>
</tbody>
</table>